

Labor Grade							Merit Pay (effective DRAFT)															Max Step14B
	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6	Step 7A	Step 7B	Step 8A	Step 8B	Step 9A	Step 9B	Step 10A	Step 10B	Step 11A	Step 11B	Step 12A	Step 12B	Step 13A	Step 13B	Step 14A	
	87.50%	90.00%	92.50%	95.00%	97.50%	100%	101.25%	102.50%	103.75%	105.00%	106.25%	107.50%	108.75%	110.00%	111.25%	112.50%	113.75%	115.00%	116.25%	117.50%	118.75%	
1	\$11.10	\$11.42	\$11.73	\$12.05	\$12.37	\$12.69	\$12.84	\$13.00	\$13.16	\$13.32	\$13.48	\$13.64	\$13.80	\$13.95	\$14.11	\$14.27	\$14.43	\$14.59	\$14.75	\$14.91	\$15.06	\$15.22
2	\$13.07	\$13.44	\$13.82	\$14.19	\$14.56	\$14.94	\$15.12	\$15.31	\$15.50	\$15.68	\$15.87	\$16.06	\$16.24	\$16.43	\$16.62	\$16.81	\$16.99	\$17.18	\$17.37	\$17.55	\$17.74	\$17.93
3	\$15.03	\$15.46	\$15.89	\$16.32	\$16.75	\$17.18	\$17.39	\$17.61	\$17.82	\$18.04	\$18.25	\$18.47	\$18.68	\$18.90	\$19.11	\$19.33	\$19.54	\$19.76	\$19.97	\$20.19	\$20.40	\$20.62
4	\$16.99	\$17.48	\$17.97	\$18.45	\$18.94	\$19.42	\$19.67	\$19.91	\$20.15	\$20.39	\$20.64	\$20.88	\$21.12	\$21.36	\$21.61	\$21.85	\$22.09	\$22.34	\$22.58	\$22.82	\$23.06	\$23.31
5	\$18.96	\$19.50	\$20.04	\$20.58	\$21.12	\$21.66	\$21.94	\$22.21	\$22.48	\$22.75	\$23.02	\$23.29	\$23.56	\$23.83	\$24.10	\$24.37	\$24.64	\$24.91	\$25.18	\$25.46	\$25.73	\$26.00
6	\$20.92	\$21.52	\$22.11	\$22.71	\$23.31	\$23.91	\$24.21	\$24.50	\$24.80	\$25.10	\$25.40	\$25.70	\$26.00	\$26.30	\$26.60	\$26.90	\$27.19	\$27.49	\$27.79	\$28.09	\$28.39	\$28.69
7	\$22.89	\$23.54	\$24.20	\$24.85	\$25.51	\$26.16	\$26.49	\$26.81	\$27.14	\$27.47	\$27.79	\$28.12	\$28.45	\$28.77	\$29.10	\$29.43	\$29.76	\$30.08	\$30.41	\$30.74	\$31.06	\$31.39
8	\$24.85	\$25.56	\$26.27	\$26.98	\$27.69	\$28.40	\$28.76	\$29.11	\$29.47	\$29.82	\$30.18	\$30.53	\$30.89	\$31.24	\$31.60	\$31.95	\$32.31	\$32.66	\$33.02	\$33.37	\$33.73	\$34.08
9	\$26.81	\$27.58	\$28.35	\$29.11	\$29.88	\$30.64	\$31.03	\$31.41	\$31.79	\$32.18	\$32.56	\$32.94	\$33.32	\$33.71	\$34.09	\$34.47	\$34.86	\$35.24	\$35.62	\$36.01	\$36.39	\$36.77
10	\$28.77	\$29.60	\$30.42	\$31.24	\$32.06	\$32.89	\$33.30	\$33.71	\$34.12	\$34.53	\$34.94	\$35.35	\$35.76	\$36.17	\$36.59	\$37.00	\$37.41	\$37.82	\$38.23	\$38.64	\$39.05	\$39.46
11	\$30.74	\$31.62	\$32.49	\$33.37	\$34.25	\$35.13	\$35.57	\$36.01	\$36.45	\$36.88	\$37.32	\$37.76	\$38.20	\$38.64	\$39.08	\$39.52	\$39.96	\$40.40	\$40.84	\$41.28	\$41.71	\$42.15
12	\$32.71	\$33.64	\$34.58	\$35.51	\$36.45	\$37.38	\$37.85	\$38.31	\$38.78	\$39.25	\$39.72	\$40.18	\$40.65	\$41.12	\$41.59	\$42.05	\$42.52	\$42.99	\$43.45	\$43.92	\$44.39	\$44.86
13	\$34.67	\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.12	\$40.61	\$41.11	\$41.60	\$42.10	\$42.59	\$43.09	\$43.58	\$44.08	\$44.58	\$45.07	\$45.57	\$46.06	\$46.56	\$47.05	\$47.55
14	\$37.61	\$38.69	\$39.76	\$40.84	\$41.91	\$42.99	\$43.52	\$44.06	\$44.60	\$45.13	\$45.67	\$46.21	\$46.75	\$47.28	\$47.82	\$48.36	\$48.90	\$49.43	\$49.97	\$50.51	\$51.05	\$51.58
15	\$41.55	\$42.73	\$43.92	\$45.11	\$46.29	\$47.48	\$48.07	\$48.67	\$49.26	\$49.85	\$50.45	\$51.04	\$51.63	\$52.23	\$52.82	\$53.42	\$54.01	\$54.60	\$55.20	\$55.79	\$56.38	\$56.98
16	\$45.47	\$46.77	\$48.07	\$49.37	\$50.67	\$51.96	\$52.61	\$53.26	\$53.91	\$54.56	\$55.21	\$55.86	\$56.51	\$57.16	\$57.81	\$58.46	\$59.11	\$59.76	\$60.41	\$61.06	\$61.71	\$62.36
17	\$49.39	\$50.80	\$52.22	\$53.63	\$55.04	\$56.45	\$57.15	\$57.86	\$58.57	\$59.27	\$59.98	\$60.68	\$61.39	\$62.09	\$62.80	\$63.51	\$64.21	\$64.92	\$65.62	\$66.33	\$67.03	\$67.74
18	\$53.33	\$54.85	\$56.37	\$57.90	\$59.42	\$60.94	\$61.71	\$62.47	\$63.23	\$63.99	\$64.75	\$65.51	\$66.28	\$67.04	\$67.80	\$68.56	\$69.32	\$70.08	\$70.85	\$71.61	\$72.37	\$73.13